**Join Alight Solutions, you will have a bright future!**

**Alight Solutions are currently recruiting for an In-house Recruiter located in Krakow, Poland.**

We encourage you to join Alight Solutions as an In-house Recruiter. You will be partnering with Recruitment Lead based in the UK to deliver best in class service in the European region. Your main focus will be supporting Polish market, but you will have a unique opportunity also to support other European countries like UK, Netherlands, Finland, Denmark or Germany.

**About the Role**

**Your Impact as an In-house Recruiter:**

**Job Responsibilities:**

* Monitoring recruitment processes for Poland. Cooperating with an external RPO partner to secure timely delivery and the highest standards of the recruitment process;
* Leading end to end recruitment process efforts for senior positions;
* Developing sourcing channels based on the market data and business needs;
* Monitoring Talent acquisition software and liaising with HR Shared Services team to secure a positive Candidate experience during the onboarding process;
* Building and maintaining appropriate relationships within the company, particularly within the Talent Acquisition group and the Business leaders, to create an environment which stresses the importance of quality, urgency and service.

**You Bring Knowledge and Expertise**

**Required Experience:**

* Excellent English – C1 minimum;
* At least 2 years of experience in recruitment/talent acquisition/sourcing;
* Adaptability – you can switch priorities quickly when things change and focus on new goals;
* Excellent written and verbal communication skills.

**Education:**

* Master’s degree preferred but not required.

**In-house Recruiter**

[https://careers.alight.com/job/ALIGUS614/In-house-Recruiter](https://careers.alight.com/job/ALIGUS614/In-house-Recruiter%22%20%5Ct%20%22_blank)

**About Alight Solutions**

As the leading provider of benefits administration and cloud-based HR and financial solutions, we enhance work and life through our service, technology and data. Our 22,000 colleagues across 14 global centres deliver an unrivalled consumer experience for our clients and their people. We have a 25 year operating history formerly the outsourcing business of Aon Hewitt. We are Alight. Reimagining how people and organisations thrive.

**Our Colleague Experience**

At Alight Solutions, we are reimaging how people and organisations thrive. To deliver on this purpose, we do things differently. From company leaders to our newest colleagues, we all play a role in bringing our values to life. Every colleague shapes how Alight can become better, stronger and brighter – together. With technology as our catalyst and humanity at our core, we advance each day toward a better future in work and life.

**We offer you**

A competitive total rewards package, continuing education & training, and tremendous potential with a growing worldwide organisation.

Alight Solutions provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, colour, religion, creed, sex, sexual orientation, gender identity, national origin, age, disability, genetic information, pregnancy, childbirth or related medical condition, veteran, marital, parental, citizenship, or domestic partner status, or any other status protected by applicable country, national, federal, state or local law.  Alight Solutions is committed to a diverse workforce.

DISCLAIMER:
Nothing in this job description restricts management's right to assign or reassign duties and responsibilities of this job to other entities; including but limited to subsidiaries, partners, or purchasers of Alight business units.